## Teacher Effectiveness for Language Learning

## FOUNDATIONAL CRITERIA



How do my classroom practices communicate positive messages about language learning?

Teachers new to the Teacher Effectiveness for Language Learning Framework will enter it from widely varying backgrounds and experiences. The TELL project is quick to acknowledge that, for some, the sheer number of criteria can make the framework feel overwhelming. To provide a potentially less complicated starting point, this Foundational Criteria document was created. From among the many important criteria in the framework, these are considered to be the most critical and, therefore, a good place for any teacher to start.

During this self-assessment, be sure to use evidence to support your reflections. Once you have completed the self-assessment, review the outcomes with a critical friend, mentor, or supervisor. An open and honest conversation about your performance vs. ratings helps to clarify rationale for levels selected and will help you to set realistic goals.

Reflect on your current performance level of the TELL indicators below.

N = 1 do not do this. S = 1 sometimes do this. M = 1 do this most of the time. C = 1 do this with confidence of

FC1	I build appropriate relationships with my students to promote a safe and positive learning environment.							
	a. I use official information about my students' backgrounds to inform my approach to learning.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	b. My students and I create a safe and positive learning environment through respectful interaction with each other.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	c. I work with my students' parents and school administrators to communicate and clarify my classroom management system.	0 <b>N</b>	O <b>s</b>	0 M	0 <b>c</b>	O My Goal		
FC2	I plan learning experiences based on my local curriculum and state and national standards.							
		0 <b>N</b>	o <b>s</b>	○ M	ОС	O My Goal		
FC3	I set daily performance objectives focused on proficiency targets and based on meaningful contexts and share them with my students.							
		0 <b>N</b>	o <b>s</b>	O M	0 <b>c</b>	O My Goal		
FC4	My daily lesson plan contains activities that are contextualized, connect to prior learning, and require attention to meaning.							
	a. I plan how I will explain/introduce activities and concepts using only the target language.	0 <b>N</b>	o <b>s</b>	O M	o <b>c</b>	O My Goal		
	b. I plan activities that provide students with comprehensible input.	0 <b>N</b>	O <b>S</b>	0 M	0 <b>c</b>	O My Goal		
	c. I plan to check for understanding in a variety of ways throughout the lesson.	0 <b>N</b>	O <b>S</b>	0 M	0 <b>c</b>	O My Goal		
FC5	I plan for lessons that contain learning experiences designed to keep all students engaged all the time.							
	a. I plan a variety of activities that are based on student attention/interest level and time needed for the task.	0 N	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	b. I plan for smooth and efficient transitions throughout the class.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		

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FC6	FC6 I use and share daily performance objectives to capture my students' energy and commitment.									
			0 N	o <b>s</b>	0 M	0 <b>c</b>	O My Goal			
FC7	l er	I ensure that students receive comprehensible input.								
	a.	I ensure that at least 90% of what I say and/or materials I share with my students are in the target language.	0 <b>N</b>	o <b>s</b>	0 M	o <b>c</b>	O My Goal			
	b.	I use a variety of strategies (e.g. visuals, concrete objects, hands-on experiences) to make language comprehensible.	0 N	o s	0 M	0 <b>c</b>	O My Goal			
	C.	I frequently check for understanding in a variety of ways throughout the lesson.	0 <b>N</b>	o <b>s</b>	0 M	o <b>c</b>	O My Goal			
FC8	I provide opportunities for my students to acquire language in meaningful contexts.									
	a.	My students are active participants in a variety of language learning opportunities throughout the lesson.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal			
	b.	My students engage in language learning opportunities anchored in the modes of communication.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal			
FC9	Му	My students demonstrate growth through performances that are reflective of their learning experiences.								
			0 <b>N</b>	O <b>S</b>	0 M	0 <b>c</b>	O My Goal			
FC10	Му	students demonstrate growth relative to the performance objectives.								
			0 <b>N</b>	o <b>s</b>	O M	○ <b>c</b>	O My Goal			
FC11	I employ a variety of feedback strategies designed to assist the learner in growing toward the target.									
	a.	I provide my students frequent descriptive feedback.	0 <b>N</b>	O \$	0 M	o <b>c</b>	O My Goal			
	b.	I provide feedback that is supported by evidence from the student performance	0 N	o <b>s</b>	0 M	o <b>c</b>	O My Goal			
	C.	My students and I use rubrics as ways to define quality and to provide feedback.	0 N	o s	0 M	0 <b>c</b>	O My Goal			
FC12	Му	grading system weighs performance more heavily than language knowledge.								
			ON	o <b>s</b>	O M	o <b>c</b>	O My Goal			
FC13	Му	students and I use a variety of learning tools to help learners meet performance	e object	ives.						
	a.	I provide my students with comprehensible input through the use of a variety of digital and print media.	0 N	o <b>s</b>	0 M	0 <b>c</b>	O My Goal			
	b.	My students and I use realia, props, manipulatives and other resources to make input comprehensible.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal			
FC14	Му	My students and I use materials in a manner respectful of authorship and ownership.								
			0 N	o s	0 M	0 <b>c</b>	O My Goal			



FC15	I involve all stakeholders by engaging them in discussions of the goals of the program.								
	a.	I clearly communicate realistic expectations for student performance.	0 <b>N</b>	o <b>s</b>	0 M	o <b>c</b>	O My Goal		
	b.	I clearly communicate my classroom management plan.	0 <b>N</b>	o s	0 M	0 <b>c</b>	O My Goal		
	C.	I clearly communicate my grading system.	0 N	o s	0 M	0 <b>c</b>	O My Goal		
	d.	I clearly communicate how I use data to improve student learning.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	e.	I clearly communicate how stakeholders can support student learning both in school and beyond.	0 <b>N</b>	0 \$	0 M	0 <b>c</b>	O My Goal		
FC16	I maintain the highest standards of professional conduct in my community, classroom and professional affiliations.*								
			0 N	o s	0 M	o <b>c</b>	O My Goal		
FC17	l aı	n a reflective practitioner.							
	a.	I use processes that allow me to analyze and reflect on my current practices.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	b.	I regularly use evidence of student growth to inform reflection on my practices.	0 <b>N</b>	0 \$	0 M	0 <b>c</b>	O My Goal		
	C.	I create a plan for my professional growth based on my reflections.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	d.	My behavior evidences awareness of the relationships between my beliefs and practices and their impact on learning.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
FC18	I participate in professional development opportunities both in-district and beyond throughout the school year and in the summer.								
	a.	I regularly participate in activities to enhance my ability to facilitate learning.	0 <b>N</b>	0 \$	0 M	0 <b>c</b>	O My Goal		
	b.	I regularly seek opportunities that connect me with colleagues both locally and globally.	0 <b>N</b>	o <b>s</b>	0 M	0 <b>c</b>	O My Goal		
	С.	I collaborate in the work of my department, school, and district.	0 N	0 <b>S</b>	0 M	0 <b>c</b>	O My Goal		

<sup>\*(</sup>adapted from the Statement of Professional Responsibility for ACTFL Members - 2009).