## Teacher Effectiveness for Language Learning

## MYPERSONAL GROWTH PLAN

## How do I plan for professional growth based on my reflections in order to advance learning?

Name: $\square$ Date: $\square$
Effective professional growth experiences should be accompanied by opportunities to reflect and to plan follow-up action. The TELL Project believes that teachers should be empowered to make reflection and planning routine parts of their professional lives. First use the selfassessment form for the TELL domain you are most interested in working on. Following completion of the self-assessment, decide which criteria you would like to focus on for a defined period of time (grading period, semester, school year, summer). Based on the body of research on feedback, the TELL Project does not recommend focusing on more than two goals at a time. The template below will guide you in laying out next steps in growing toward your goals.

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| Envision your outcomes.. What will be the focus of your professional growth? | Plan your route to success... How will you achieve your goals? <br> What resource do you need? |  | Implement your plan... What is the timeline for reaching your goals? | Collect evidence ... <br> What evidence would demonstrate your growth? |
| TELL Criteria <br> 1. | Strategies | Resources | Due Dates |  |

